



YMCA CAMP ERNST E-TEAM

SUMMER 2012

E-Team is a paid staff position at YMCA Camp Ernst for those entering the 11th grade in fall 2012. E-Teamers can work between 1 and 5 weeks throughout the summer. They will be assigned to different activity areas around camp to perform their job duties. These jobs include working in the barn, at the ropes course, at the valley activity areas, or at the lakefront. E-Teamers who are 16 can be trained as a YMCA Lifeguard and work at our pools and lake areas. E-Teamers live in an E-Team cabin with other staff their same age as well as their college-aged unit directors.

E-TEAM APPLICATION PROCESS

- 1 Interested applicants should download and complete the E-Team application from this packet.
- 2 You must RSVP for one of the following E-Team interviews by emailing Becki Bleikamp with your name and the date you plan to attend at becki@myYcamp.org.
 - March 10th at 10am in Lakeview Lodge
 - April 14th at 10am in Lakeview Lodge
 - May 5th at 10am in Lakeview Lodge

Please do not mail your application in to camp. If you cannot attend an interview please e-mail Becki Bleikamp (becki@myycamp.org).

- 3 Prepare the following items and bring them with you to your interview.
 - Completed Application Packet
 - A copy of a photo ID (passport, school ID, drivers license, school report card, or hospital record accepted)
 - A copy of your birth certificate or social security card
 - A direct deposit enrollment letter from your bank (bank statements and deposit slips will not be accepted)

If you do not already have a bank account, please set one up now. All YMCA of Greater Cincinatti employees are required to be on direct deposit.

- 4 Once accepted as an E-Teamer, sign up for E-Team Training! 2011 Camp Ernst Crew Members are invited to stay the weekend of their interview for E-Team training. New E-Team applicants should plan to come to a training **after** they have been accepted as an E-Teamer. E-Teamers are encouraged to attend as many trainings as possible to be prepared for the summer and to be trained in a variety of activities and skills. Please email Becki (becki@myYcamp.org) at least 1 week before the training to RSVP!
 - Training 1: March 10 at noon through March 11 at 4:30
 - Training 2: April 14 at noon through April 15 at 4:30
 - Training 3: May 5 at noon through May 6 at 4:30

*As part of the training you will help out at our Open House on Sunday afternoon. Please do not make plans to leave before 4:30pm on Sunday afternoon.

- 5 Accept your E-Team offer by signing and returning the contract to the Camp Office as soon as possible. You will also need to complete a health form and release form before your paperwork is considered complete. Incomplete paperwork may result in your weeks being given to other E-Teamers, so be sure to get your paperwork in on time!

- 6 Show up for your scheduled weeks! E-Team is a job, and we're counting on you for the weeks you are scheduled. If something comes up and you can no longer work your contracted weeks please let us know as early as possible (at least one week before you are scheduled).

E-TEAM FREQUENTLY ASKED QUESTIONS

How does Lifeguarding work?

E-Teamers who will be 16 can work as Lifeguards at YMCA Camp Ernst. You will need to be certified as a YMCA Lifeguard. Camp Ernst offers the YMCA Guard class twice throughout the summer. One class is June 3-8 and the second class is July 1-7. The class can also be taken at any YMCA and copies of the certification can be sent to Camp Ernst. You must be 16 at the time that you take the class.

What if I am already a lifeguard?

If you took the Week 9 Guard Class at the end of last summer or were otherwise trained as a Red Cross Lifeguard or Ellis Lifeguard, you will need to attend a Cross-Over training. We offer this course May 26-28 (over Memorial Day Weekend) and June 7-8. Many area YMCA's offer this course as well. You must be 16 at the time of the class. If you receive YMCA training from a different branch, please send us copies of your certification cards.

How much do E-Teamers get paid?

E-Teamers who are 16 years old will be paid \$60/week. If you are on the guard schedule for any given week you will be paid \$70 for that week. Your meals and housing will also be covered during your scheduled weeks. If you choose to volunteer or you will only be 15 this summer you will earn 40 hours of community service for each week.

How will I know what activity I am working?

Each week the E-Team Unit Leaders will schedule all of the E-Teamers. You will receive your schedule at the beginning of each week. You can request to work certain jobs, but please know that you will be scheduled where camp needs you the most.

How does off-time work for E-Teamers?

E-Teamers are scheduled 2 hours off each day, typically in the evenings. There is also off-time periodically throughout the day between cabin groups and before and after meals. E-Teamers cannot leave camp property during their off-time. All staff have periodic overnight off-times (called "wild cards"). Wild Cards must be scheduled in advance with your unit leader and typically last from 5pm to 8:30am. Special situations (doctors appointments, sports practices, etc.) should be discussed with the unit leader on Sunday when you arrive.

I didn't get all the weeks I requested on my application, why not?

Applications are accepted on a rolling basis at the interviews. We try to accommodate everyone as best we can. There is a maximum number of E-Teamers we can have each week depending on camper enrollment. We do keep a record of E-Teamers who are available for specific weeks but didn't fit in the schedule. If there are cancellations or we need extra staff we will contact those people. Lifeguards are typically the E-Teamers most likely to be called back for additional weeks. We do encourage you to attend the earliest interview that you can, as many weeks tend to be full by the third interview date.

If you have any other questions please contact Becki Bleikamp, our Teen Program Coordinator, by email at becki@myYcamp.org or in the camp office at 859.586.6181.



YMCA CAMP ERNST

7615 Camp Ernst Rd.
Burlington, KY 41005
859.586.6181 | 800.962.1928
Fax: 859.586.6214
email: ce@myYcamp.org
www.myYcamp.org





YMCA CAMP ERNST E-TEAM APPLICATION

TO BE COMPLETED BY THE APPLICANT

7615 Camp Ernst Rd. | Burlington, KY 41005
(p) 859.586.6181 | (f) 859.586.6214 | (e) ce@myycamp.org

YMCA Camp Ernst strives to promote positive character values of honesty, caring, respect, and responsibility in young people through the healthy development of spirit, mind, body, and friendship. If you are interested in becoming a member of our dedicated staff, please complete this application.

GENERAL INFO

NAME _____ GENDER _____ DOB _____
ADDRESS _____ CITY/STATE/ZIP _____
EMAIL ADDRESS _____ T-SHIRT SIZE _____
HOME PHONE _____ CELL PHONE _____
PARENT(S)/GUARDIAN(S) NAME(S) _____ PHONE _____

EDUCATION

HIGH SCHOOL _____ GRADUATION YEAR _____
EXTRA CURRICULAR ACTIVITIES _____

CAMP EXPERIENCE

YEAR(S)	CAMP	LOCATION	CAMPER/STAFF/VOLUNTEER
_____	_____	_____	_____
_____	_____	_____	_____

REFERENCES please list 3 non-relatives

NAME	ADDRESS/CITY/STATE/ZIP	RELATIONSHIP	PHONE NUMBER
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PAST EMPLOYMENT

DATES	EMPLOYER	ADDRESS/PHONE	NATURE OF WORK	SUPERVISOR	REASON FOR LEAVING?
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

AVAILABLE DATES E-Teamers are scheduled between 1 and 5 weeks based upon availability. Please check available weeks

TRAINING DATES:

___ E-Team Training 1: March 10-11
___ E-Team Training 2: April 14-15
___ E-Team Training 3: May 5-6

SUMMER DATES:

___ Week 1: June 10-16
___ Week 2: June 17-23
___ Week 3: June 24-30
___ Week 4: July 1-7
___ Week 5: July 8-14
___ Week 6: July 15-21
___ Week 7: July 22-28
___ Week 8: July 29 - August 4
___ Week 9: August 5-11

Are there any reasons you may have difficulty in performing any of the essential functions of the job in which you are interested? _____

Do you use any Tobacco products? Yes / No
 Do you have any tattoos? Yes / No
 Do you have any body piercing (simple earrings excepted)? Yes / No
 Have you ever been convicted of a crime relating in any manner to children and/or your conduct with them? Yes / No
 If yes, please explain (use another sheet if necessary).

If yes, are you willing to quit for the summer? Yes / No
 If yes, are you willing to conceal them? Yes / No
 If yes, are you willing to conceal them? Yes / No

ACTIVITY SKILLS

Please check any of the activities you would be comfortable leading this summer. Leave the other ones blank. We will offer training in specialized activities.

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Lifeguarding | <input type="checkbox"/> BB Guns | <input type="checkbox"/> Boating | <input type="checkbox"/> Group Initiatives |
| <input type="checkbox"/> Ropes Course | <input type="checkbox"/> Crafts | <input type="checkbox"/> Nature | Other: _____ |
| <input type="checkbox"/> Horseback Riding | <input type="checkbox"/> Sports and Games | <input type="checkbox"/> Fishing | |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Swimming | <input type="checkbox"/> Outdoor Skills | |

CERTIFICATIONS

Please list any expiration date of any of the following certifications you hold. Please also include copies of your certification cards.

- | | |
|--------------------|-----------------|
| Lifeguarding _____ | First Aid _____ |
| CPR _____ | Other _____ |

COUNSELOR SKILLS

These are some core skills for counselors at camp. Please check the skills you feel confident in. The other spaces can be left blank.

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> Childcare | <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Song Leading | <input type="checkbox"/> Chapel Services |
| <input type="checkbox"/> Skit Performances | <input type="checkbox"/> Group Games | <input type="checkbox"/> Cabin Devotions | |

BIOGRAPHICAL INFORMATION

1. Write a brief biological sketch including camping experiences, responsibilities, and character information:

2. Why do you want to work at camp considering the pay and long hours?

3. What contribution do you think you can make at camp?

4. What contribution do you think a well-run camp can make to children?

I certify that all information herein is true and represents me clearly (parent must sign if applicant is under 18).

SIGNATURE DATE

PARENT SIGNATURE (if under 18) DATE



YMCA CAMP ERNST

E-TEAM REFERENCE

TO BE COMPLETED BY A NON-RELATIVE

7615 Camp Ernst Rd. | Burlington, KY 41005
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APPLICANT'S NAME _____

The individual above has applied for a position of significant influence with boys and girls ages 6-15. Would you please help us consider this person's relevant qualifications?

RESPONSIBILITY 1 2 3 4 5 6 7 8 9 10 can always be counted on.
Comments:

INITIATIVE 1 2 3 4 5 6 7 8 9 10 can consistently make things happen!
Comments:

RELATES WELL WITH CHILDREN 1 2 3 4 5 6 7 8 9 10 always considerate of others & attentive to needs.
Comments:

CREATIVITY 1 2 3 4 5 6 7 8 9 10 full of great ideas!
Comments:

TEAM PLAYING 1 2 3 4 5 6 7 8 9 10 can get along with anyone.
Comments:

CHARACTER 1 2 3 4 5 6 7 8 9 10 has the highest of morals.
Comments:

WHAT IS YOUR RELATIONSHIP & HOW LONG HAVE YOU KNOWN THE APPLICANT?

DO YOU THINK THE APPLICANT CAN BE TRUSTED TO WORK WITH CHILDREN?

FURTHER COMMENTS:

REFERENCE NAME _____

PHONE NUMBER _____



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FURTHER COMMENTS:

REFERENCE NAME _____ **PHONE NUMBER** _____